## ๔ Manoalga.lt



## Salary report Pro

Administrative Worker - Administration

Administration

26 February 2021

## Total net salary (median)

### 838.00 EUR

## Region: Lithuania

Work experience: all experience levels
Company size: all company sizes
Education: all education levels
Industry: all industries
Methodology: Regress model, 442 real salaries

Description of job position

- Transcribing documents using computers.
- Recording of incoming and outgoing correspondence.
- Handling corporate correspondence, email, and phone calls.
- Operating copier and fax equipment.
- Filing and locating documents.
- Welcoming and taking care of visitors, preparing and serving refreshments.
- Recording the minutes in meetings and negotiations.
- Reserving accommodation, travel tickets, airline tickets, and similar tasks.
- Responsibility for purchasing office supplies and other goods consumed on a daily basis.
- Managing the cash box and responsibility for entrusted cash and valuables.


## Salary ranges

Region: Lithuania

24

The percentage of people with salary


Salary range

## Salary span

Region: Lithuania


|  | Average | 1st decile | 1st quartile | median | 3rdquartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Basic <br> salary | 858 | 528 | 686 | 811 | 981 | 1,258 |
| Total <br> salary | 890 | 529 | 710 | 838 | 1,017 | 1,333 |

**The total income includes a proportionate share of the financial benefits received throughout the year (e.g. Christmas bonus salary, bonus, commission) and the monthly variable salary component.

## Salaries by work experience

Region: Lithuania

Junior

Middle

Senior


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Junior | 860 | 541 | 693 | 794 | 969 | 1,312 |
| Middle | 882 | 516 | 707 | 847 | 1,017 | 1,308 |
| Senior | 942 | 522 | 738 | 897 | 1,091 | 1,388 |

## Salaries by education

Region: Lithuania



|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| school <br> education | 760 | 450 | 626 | 744 | 864 | 1,080 |
| college <br> education | 831 | 493 | 659 | 782 | 964 | 1,299 |
| university <br> education | 913 | 543 | 729 | 859 | 1,041 | 1,355 |

## Salaries by company size

Region: Lithuania


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| small <br> company | 800 | 385 | 602 | 748 | 946 | 1,320 |
| large <br> company | 934 | 568 | 751 | 895 | 1,085 | 1,376 |

## Salaries by regions

|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alytus <br> County | 805 | 516 | 648 | 743 | 903 | 1,209 |
| Kaunas <br> County | 877 | 524 | 718 | 840 | 995 | 1,298 |
| Klaipeda <br> County | 817 | 458 | 654 | 776 | 946 | 1,261 |
| Marijampole <br> County | 778 | 514 | 654 | 751 | 870 | 1,051 |
| Panevezys <br> County | 786 | 551 | 687 | 784 | 893 | 1,106 |
| Siauliai <br> County | 911 | 464 | 708 | 829 | 1,008 | 1,388 |
| Taurage <br> County | 874 | 586 | 721 | 810 | 964 | 1,264 |
| Telsiai <br> County | 752 | 522 | 616 | 684 | 833 | 1,125 |
| Utena <br> County | 672 | 409 | 510 | 620 | 836 | 1,101 |
| Vilnius <br> County | 951 | 553 | 745 | 891 | 1,091 | 1,429 |

## Salaries by age group



|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| $<24$ | 788 | 469 | 639 | 749 | 880 | 1,102 |
| $25-34$ | 876 | 504 | 685 | 823 | 1,019 | 1,347 |
| $35-44$ | 935 | 565 | 751 | 878 | 1,060 | 1,418 |
| $45-54$ | 937 | 559 | 762 | 898 | 1,074 | 1,350 |

## Compensation mix

## Variable salary component

## 17\%

of employees state that they are getting a variable salary component and its average value is 100 EUR per month.

## One year's bonuses

## 10\%

of employees state that they receive a bonus and that the average value of this
bonus is 500 EUR.

## Christmas bonus salary

## 10\%

of employees state that they get Christmas bonus and that the average value of this bonus is 123 EUR.

## Non-financial benefits

Region: Lithuania


$72 \%$ of employees receive some non-financial benefits

## Most common benefits



## Contact

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